

Zotefoams plc (the 'Company')

Directors' Shareholdings

The Company announces that on 5 April 2016 the Executive Directors were granted the following restricted awards over the Company's 5p Ordinary Shares under the Company's Long-Term Incentive Plan ('LTIP'), Deferred Bonus Share Plan ('DBSP') and HMRC Approved Share Option Plan ('HMRC'):

	Number of Shares	Release Date	Share Scheme
DB Stirling	74,507	4 April 2019	LTIP
	8,278	4 April 2019	DBSP
GC McGrath	48,426	4 April 2019	LTIP
	10,344	4 April 2019	HMRC

The LTIP and HMRC awards will only be released in the event that the Company achieves certain performance criteria. The DBSP awards will be released on the third anniversary of the grant of the awards following the satisfaction of the service conditions.

In addition to the above-mentioned awards, Mr Stirling holds the following awards over the Company's 5p Ordinary Shares:

Director	Number of Shares	Exercise Period	Exercise Price (p)	Share Scheme
DB Stirling	28,116	12/08/11-11/8/18	106.7	HMRC
	85,798	07/04/17 onwards	Nil	LTIP
	73,880	30/03/18 onwards	Nil	LTIP
	8,150	30/03/18 onwards	Nil	DBSP
	47	-	-	SIP

SIP denotes the company's Share Incentive Plan and the figure disclosed relates to matching shares held in trust.

Enquiries:

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Zotefoams plc

5 April 2016