

5 April 2012

Zotefoams plc ("the Company")

Directors' Shareholdings

The Company announces that the Executive Directors have been granted restricted awards over 5p Ordinary Shares under the Company's Long-Term Incentive Plan ("LTIP") as set out below on 4 April 2012. The awards will only be released in the event that the Company achieves certain performance criteria.

	Number of Shares	Release Date	Company Share Scheme
DB Stirling	49,866	4 April 2015	LTIP
CG Hurst	34,584	4 April 2015	LTIP

In addition to the above awards Mr Stirling and Mr Hurst hold the following options over 5p Ordinary Shares:

Director	Number of Shares	Exercise Period	Share Price (p)	Option Scheme
DB Stirling	28,116	12/8/11-11/8/18	106.7	HMRC
	170,156	16/3/12 onwards	Nil	LTIP
	9,173	11/3/13 onwards	Nil	DBSP
	77,424	19/3/13 onwards	Nil	LTIP
	58,632	31/3/14 onwards	Nil	LTIP
	7,153	31/3/14 onwards	Nil	DBSP
CG Hurst	59,631	7/4/07-6/4/14	72.5	ESOS
	115,909	22/12/08-21/12/15	77.0	ESOS
	28,116	12/8/11-11/8/18	106.7	HMRC
	118,876	16/3/12 onwards	Nil	LTIP
	6,408	11/3/13 onwards	Nil	DBSP
	54,090	19/3/13 onwards	Nil	LTIP
	40,717	31/3/14 onwards	Nil	LTIP
	4,967	31/3/14 onwards	Nil	DBSP

HMRC denotes share options held under the Company's HMRC approved share scheme.

ESOS denotes share options held under the Company's Executive Share Option Scheme.

DBSP denotes restricted 5p Ordinary Shares held under the Company's Deferred Bonus Share Plan.